# STANDARD FORM OF SOP



### SF 9.4A: Grading of placement quality of a project

**Note:** See 'standards and Instructions for assessment' given below before assigining the marks

Sl.No	Parameter	Marks Allotted	Marks Obtained
1	Total salary received during placement period	25	
2	Bulk Placement	5	
3	Placement percentage (% of candidates placed to those who completed training)	35	
4	Foreign Placement	20	
5	Career Progression	15	
	Total	100	

#### Standards and Instruction for assessment

**Note:** Marks are assigned for each category if it fulfills a criteria. Otherwise '0' marks are assigned in that category.

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Sl. N o	Criteria for Grading	Mark s	Proof/Sample for verification	
1	Sum of the total salary received during the months when a candidates is treated as placed			
	More than 25 % of the minimum	20		
	More than 15 % but less than or equal to 25 % of the minimum	10	From tracking and placement data	
	More than or equal to 15 % but less than or equal to 7 % of the minimum	5		
	Less than 7 % of the minimum	0		
2	Bulk Placement - Minimum 35 candidates should be placed in one company at one location (location is defined as per notification 26 issued by MoRD)		From employment location data	
3	It is ratio of placed to trained (for definion see the last column)			
	100 %	35	Trained:	
	More than 95 % but less than 100 %	30	Cumulative of who completed training	
	More than 90 % but less than 95 %	25	4 months earlier	
	More than 85 % but less than 90 %	15	Placed: Cumulative total of placed as defined in Chapter 7 at the end of the last month.	
	More than 80 % but less than 85 %	15		
	More than 75 % but less than 80 %	10	Detailed method	

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	Less than 75 %	0	for calculation will be given in the system.
4	Foreign Placement as defined in Chapter 7 of SOP		
	More than equal to 15% of total placement	15	
	More than 10% but less than 15% of total placement	10	
	More than 5 but less than equal to 10% of total placement	5	
	Less than equal to 5% of total placement	0	
5	Career Progression as specified in chapter 7 of SOP		
	More than 30% of total placed	15	
	More than 20% but less than equal to 30% of total placed	10	
	More than 10% but less than equal to 20% of total placed	5	
	Less than equal to 10% of total placed	0	

**Team for Assessment:** To be done by National assessment team based in NIRD&PR. The state and PIA co-ordinators will help the national team.