

## SF 7.5A: Foreign placements: Definition, assistance to be provided and their tracking

Guidelines define foreign placement as “ ... jobs which can provide a minimum salary of ₹ 25,000 are permitted” (Section 3.2.2.3, pg 31).

Operational definition for implementing it is as follows:

- All valuation will be done in Rupee terms
- If a candidate is paid in foreign currency then exchange rate to be used would be the closing exchange rate on the day of issue of offer letter.
- From the joining date till completion of a three month period the Rupee value of salary has to be at least ₹ 25,000 per month or more even if the denomination of currency reduces in these three months.

### **Counselling content**

Guidelines mandate counselling sessions to provide basic information to ease a candidate's transition into countries of destination (3.2.2.12 page 34). The sessions should include information on:

- Labour rights
- Information on destination countries including social norms,
- Work place safety,
- Accessing consular services,
- Assistance to complete medical formalities including health checks

They should develop training modules and manuals as per countries of destination and their availability would be mandatory for release of incentive.

### **Tracking**

They will be tracked for a period of 12 months from the day they complete the training as done for normal candidates