

SF 7.5A: Foreign placements: Definition, assistance to be provided and their tracking

Guidelines define foreign placement as “ ... jobs which can provide a minimum salary of ₹ 25,000 are permitted” (Section 3.2.2.3, pg 31).

Operational definition for implementing it is as follows:

- All valuation will be done in Rupee terms
- If a candidate is paid in foreign currency then exchange rate to be used would be the closing exchange rate on the day of issue of offer letter.
- From the joining date till completion of a three month period the Rupee value of salary has to be at least ₹ 25,000 per month or more even if the denomination of currency reduces in these three months.

Counselling content

Guidelines mandate counselling sessions to provide basic information to ease a candidate's transition into countries of destination (3.2.2.12 page 34). The sessions should include information on:

- Labour rights
- Information on destination countries including social norms,
- Work place safety,
- Accessing consular services,
- Assistance to complete medical formalities including health checks

They should develop training modules and manuals as per countries of destination and their availability would be mandatory for release of incentive.

Tracking

They will be tracked for a period of 12 months from the day they complete the training as done for normal candidates