

#### **3.2.2.4 Cost norms for PIA activities described above**

Aajeevika Skills follows a fixed cost model and supports all PIAs that are willing to undertake skilling and placement according to Aajeevika Skills standards provided they meet certain eligibility conditions. When the number of persons to be trained is in excess of the available resources, project sanction is done on a first come first served basis. It is therefore important that an audit trail is available for verifying date and time of project submission by PIAs. MoRD is establishing an internet based central project submission facility on which PIAs can submit project proposals irrespective of the state in which it is to be implemented. Submission through this will be possible only if certain basic conditions are met by the project proponent.

The cost norms for support to PIAs are detailed below. This has been worked out on the basis of a course of 576 hours duration in case of a three month training only. The cost norms have been worked on the basis of a six day (provision has been provided for two holidays in each month) week with a minimum duration of eight hrs/day. Therefore the duration of the three month, six month, nine month and 12 month courses will be 576 hours, 1152 hours, 1728 hours and 2304 hours respectively. Aajeevika Skills does not support courses of lesser duration. However considerable flexibility is provided in the organisation of the training, which may be for:

- A continuous period (six day week)
- Weekends (for those with some employment including unskilled employment)
- Part time (for those who wish to undergo training outside of normal working hours)

The skilling courses can have provisions for providing On the Job Training (OJT). The maximum permissible days for OJT are 30 for three month course, 60 days for six month course and 90 days for a nine month course.

